

Horsehead Lake Association Meeting
 October 11, 2025 Meeting Minutes
 Martiny Township Hall

Meeting was called to order at 10:00 am by the Vice Chairman Dom Theodore

Roll Call

Terry Bakewell	Present	Charlie Foster	Absent	Erin Munich	Phone
Karen Bakewell	Present	Dave Haywood	Excused	Mike Munsell	Present
Dan Carpenter	Phone	Fred Kuebler	Present	Tracey Thelen	Excused
Larry Conn	Present	Frank Masotta	Phone	Dom Theodore	Present
Bruce Costen	Present	Paul Mercieca	Absent		

Introduction of Guests: Jackie Humphrey

Public Comments: None

Motion to approve Agenda: *Motion Bruce C., Support Mike M. Approved*

Review and approval prior meetings minutes. The September 13, 2025 minutes were unanimously approved with spelling changes. *Motion Larry C., Support Fred Kuebler.*

Review and approval of Treasurer's Report.

General Fund balance \$7,611.71

Reserve Fund \$5,000.00

Fish management Fund \$5,329.78

Fireworks pass through \$13,850.00

Current membership is 232 – down 7 from 2024

Motion to approve the Treasurer's report by Mike M. Support Larry C.. - approved

Karen is still considering several payment apps and their implications for our Association.

Karen requested the LANDGLIDE app to help her locate membership application/payments –

Cost is \$99.99. *Motion to approve the purchase for 2026 by Mike M., supported Terry B.*

-approved.

Lake Ecology/Fish Management – Terry reported the fish plant will occur at the Township access on North Horsehead Lake Drive.

Communication/Newsletter – The server was updated by Dom T.

Lake Infrastructure –

Dan C. will order “No Wake” signs approved by the Township on October 20, 2025.

Dam rebuild – ongoing process with the Drain Commissioner.

Beaver dam on Spring Lake inflow awaiting action.

Dredge permit for Little John Brown- Horsehead in process. *Motion to approve up to \$500.00 f or this permit made by Mike, Support Bruce C. - Approved*

Membership Draw-down - Proposal was presented. *Each section was discussed and approved separately.* Final draft appears below.

Horsehead Lake Association

Member Drawdown 2025-2028

1. Natural Attrition – When a board member resigns or is no longer able to fill the position, that board position will not be filled until the board membership is less than a total of nine members
 - a. If a quorum exists and there are an even number of board member attendees, an action requires a vote of 50% plus 1.
2. Starting in 2026 there will be three people elected by the membership each year for three-year terms. The draw down plan is designed to be 100% phased in by the election of 2028.
 - a) From 2026 to 2028 if there are more than three current members up for re-election the membership will vote for only three people to fill the three openings.
 - b) If there are resignations or openings on the board, current members can request to replace that opening. This will result in the member's term being extended to the resigned/open member's term expiration.
 - No member extensions are allowed beyond the 2028 annual meeting.
 - Only extensions that would expire in 2027 or 2028 are allowed.
 - c) If more than one member applies for an extension
 - an elected member has priority over an appointed member.
 - if a tie exists yet, longest seniority on the board applies
 - if a tie still exists a coin toss will determine winner/loser
3. Quorum definition: A quorum will be defined as 50 percent of the total current number of sitting board members plus one additional member.

Sub-Committees - 2026 sub committee memberships to be assigned at the April 2026 meeting.

Proposed committees:

Community Outreach, Marketing, and New Membership.

Government Relations

Lake Ecology – Lake Infrastructure

Lake Technology

It is proposed that these committees meet twice a year and report at a scheduled meeting.

Proposed maximum of 5 board members on a committee

Proposed - At large committee membership encouraged.

Motion to adjourn by Mike M, Support Larry C. . at 11:30 am.- approved